

CompAnalyst[®] Survey Management

The Survey Management module allows you to centralize your third-party compensation surveys in a convenient, online repository. Manage volumes of data in a single, centralized tool for streamlined efficiency and simplified market pricing.

Features

Efficiently create consistent market prices

- Build, save and share unlimited composites in a centralized tool.
- Use a single, consistent platform across your organization to create market prices.
- Perform trend analysis and automatically update matches year-over-year.
- Support market data, pricing and analytics in any currency.

Create custom reports

- Perform job evaluation, slot jobs, build hybrid jobs and save custom cases.
- Generate calculations fast and efficiently.
- Report and present data in your own formats.

Simplify survey participation

- Capture benchmark job matches throughout the year.
- Access pre-loaded survey participation templates and map to existing matches.
- Review and modify system generated mappings of employee data to survey data.
- Import new job codes and titles and map to participation templates.

Benefits

- Eliminate manual market pricing processes to save time and reduce errors.
- Have your data, matches and weightings uploaded quickly by compensation experts.
- Access survey data and market pricing history anytime, anywhere.
- Easily capture and save benchmark job matches made throughout the year.
- Simplify survey participation processes with pre-loaded participation templates.



Overview of key features

Search and locate relevant data in your survey library

Survey Library

Expand all | Collapse all

Surveys by Vendor	Surveys
▶ BRG	1
▶ Doherty & Associates	1
▼ Forte Consulting	2
▼ Executive, Management, & Clerical Effective 03/01/2006	
▼ International Benchmark Survey Effective 06/01/2006	
▶ Lensing & Associates	1
▼ Salary.com	1
▼ Quarterly Healthcare Survey Effective 11/01/2006	

Build composites using your own survey sources

Select Survey Matches

Benefits Analyst Intermediate (EXT3680)

Number of incumbents: 2

Job description

Works to better the overall financial and strategic position of Extreme Measures, Inc. Researches, analyzes, evaluates, and administers corporate benefit plans/programs.

16 records found. Select survey matches using the checkboxes below. When finished click "Continue."

Review base and total compensation percentiles for each survey job

Match	Survey Job	Base Salary						TCC			
		Orgs	Incs	25th	50th	75th	Avg	25th	50th	75th	Avg
<input type="checkbox"/>	▼ Benefits Analyst III (BA_223281) Forte Consulting / Executive, Management, & Clerical (03/01/2005) Business Services Northeast 5000+ FTEs	194	771	68.2	78.4	86.3	76.4	76.3	88.2	95.6	83.7
<input type="checkbox"/>	▼ Benefits Analyst III (BA_223281) Forte Consulting / Executive, Management, & Clerical (03/01/2005) Business Services Northeast 5000+ FTEs	194	771	70.6	81.1	89.3	79.0	78.9	91.3	99.0	86.7
<input type="checkbox"/>	006) renews	205	889	41.8	49.9	59.7	51.2	43.1	52.1	64.6	54.0

Survey Participation

To Create a participation file select the survey vendor and title from the list below.

Survey:

Title:

Report format: [View](#) | [Delete](#)

Filter data by effective date or use previously saved matches.

Survey Effective Date:

Saved matches list(s): [View](#) | [Delete](#)

Load and support compensation data in any currency

Generate survey participation templates and map to saved job matches

