

Job Title	Job Description
DERRICK MAN	The Derrick Man is part of a 3 to 5 person crew who works on a well service rig and is responsible for performing services on oil and gas wells. The duties of the Derrick Man include performing all well servicing tasks from an elevated position (rod basket or tubing board). The Derrick Man will also assist in rigging up or down, picking up or laying down tubing, and other functions specified by the customer or well operator. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task.
DISPATCHER CLERK	The Dispatcher Clerk is responsible for compiling and maintaining personnel records. Additionally, he/she coordinates and documents the work schedules of and communicates information to field and crew personnel. The Dispatcher Clerk also prepares computer input forms from billing and vendor data compiled from time sheets and vendor invoices. The Dispatcher Clerk follows the direction of the District Manager or other designated company officials in performing his/her duties and tasks.
DISTRICT MANAGER	The district manager is responsible for all units assigned to the particular district. He is responsible for safety, local HR issues including hiring, terminations, regulatory issues, customer service issues.
FLOOR HAND	The Floor Hand is part of a 3 to 5 person crew who works on a well service rig and is responsible for performing services on oil and gas wells. The duties of the Floor Hand include assisting in rigging up and rigging down, pulling/laying down rods, tubing, and casing, and other functions specified by the customer or well operator. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the work site and to most efficiently perform the task. The Floorhand may be required to work the derrick or operate the rig if needed.
HOT OIL UNIT OPERATOR	Responsible for the operation of a hot oil unit. May also have supervisory responsibilities for an assistant.
MECHANIC	The Mechanic is responsible for the mechanical servicing and upkeep of all equipment. The Mechanic will perform scheduled preventative maintenance, will troubleshoot problems and perform necessary repairs. A Shop Mechanic will work approximately 70% in the shop and the remaining 30% is in the field. A Field Mechanic will work approximately 10% in the shop and 90% in the field. The Mechanic may be required to work on the rig if needed. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task.
RIG OPERATOR	The Rig Operator is responsible for operation of the rig, crew, and equipment and for ensuring customer satisfaction with all services rendered. Ensures that all crew are at the rig and ready to work at scheduled time. Maintains productivity standards for all rig functions.
RIG SUPERVISOR (TOOL PUSHER)	The Rig Supervisor is responsible for overseeing 24-hour rig operations to ensure the operations are conducted safely and effectively and meet customer expectations. Provides proper guidance and direction to rig crew on specific tasks to be performed, enforcing safe work practices and conducting training sessions as necessary. Monitors employees' performance and progress, addressing attendance issues and making sure crew is provided with appropriate tools and supplies.
ROUSTABOUT	General oilfield lease maintenance, oilfield construction. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task. The Roustabout may be required to work on a rig.
SALES PERSON - FIELD SALES	Salesperson will call on customers to secure new jobs and keep existing work for the rigs and other services provided by the Company. The position will require a lot of driving. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task.
SERVICE PERSON	Service trucks as they come into the yard. Check fuel, diesel tanks, and bulk oil tanks, check engine oil, water brake fluid levels nightly, check lights, tires and report any problems to the maintenance supervisor. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task.

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SWAB RIG OPERATOR	The Swab Rig Operator is responsible for operation of the rig, crew, and equipment and for ensuring customer satisfaction with all services rendered. Ensures that all crew are at the swahb rig and ready to work at scheduled time. Maintains productivity standards for all rig functions.
TRUCK DRIVER	The Truck Driver drives oilfield trucks including tractors and trailers to haul various oilfield fluids and/or equipment (i.e.; winch truck, vacuum truck, hot oil unit, etc.). All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task. The Truck Driver may be required to work on a rig as needed.
TRUCK SUPERVISOR	The Truck Supervisor is responsible for managing trucking operations and drivers, ensuring work is performed safely and efficiently while maintaining positive customer relations.
WAREHOUSE ASSISTANT	The Warehouse Assistant receive, stores and issues spare or replacement parts, equipment and expendable items used by rig crews and for maintenance functions. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task.
WELDER	The Welder position is primarily concerned with joining, surfacing or otherwise fabricating or repairing structures or parts of metal as specified by layout, blueprints, diagram, work order welding procedures, or oral instructions using electric arc welding or acetylene equipment. The Welder welds in a flat, horizontal, vertical or overhead position. The Welder may be required to work on a rig or truck if needed. All duties are to be performed according to the Company operating procedures in order to maximize the safety of all personnel at the worksite and to efficiently perform the task.
WIRELINE ENGINEER - CASED HOLE	The wireline engineer is responsible for operation of his wireline unit, ensuring his crews is ready for the job assigned, truck is ready to perform duties of the job. Usually works with radiation and explosives, must be proficient in their use and understanding of all safety aspects of the required job function.
WIRELINE OPERATOR	Responsible for job load outs, rig up/rig down of the wireline unit.