



## Enclosed are sample pages...

...to assist you in evaluating the *2007 Charlottesville Region Benefits Survey* report.

The complete report contains the following sections:

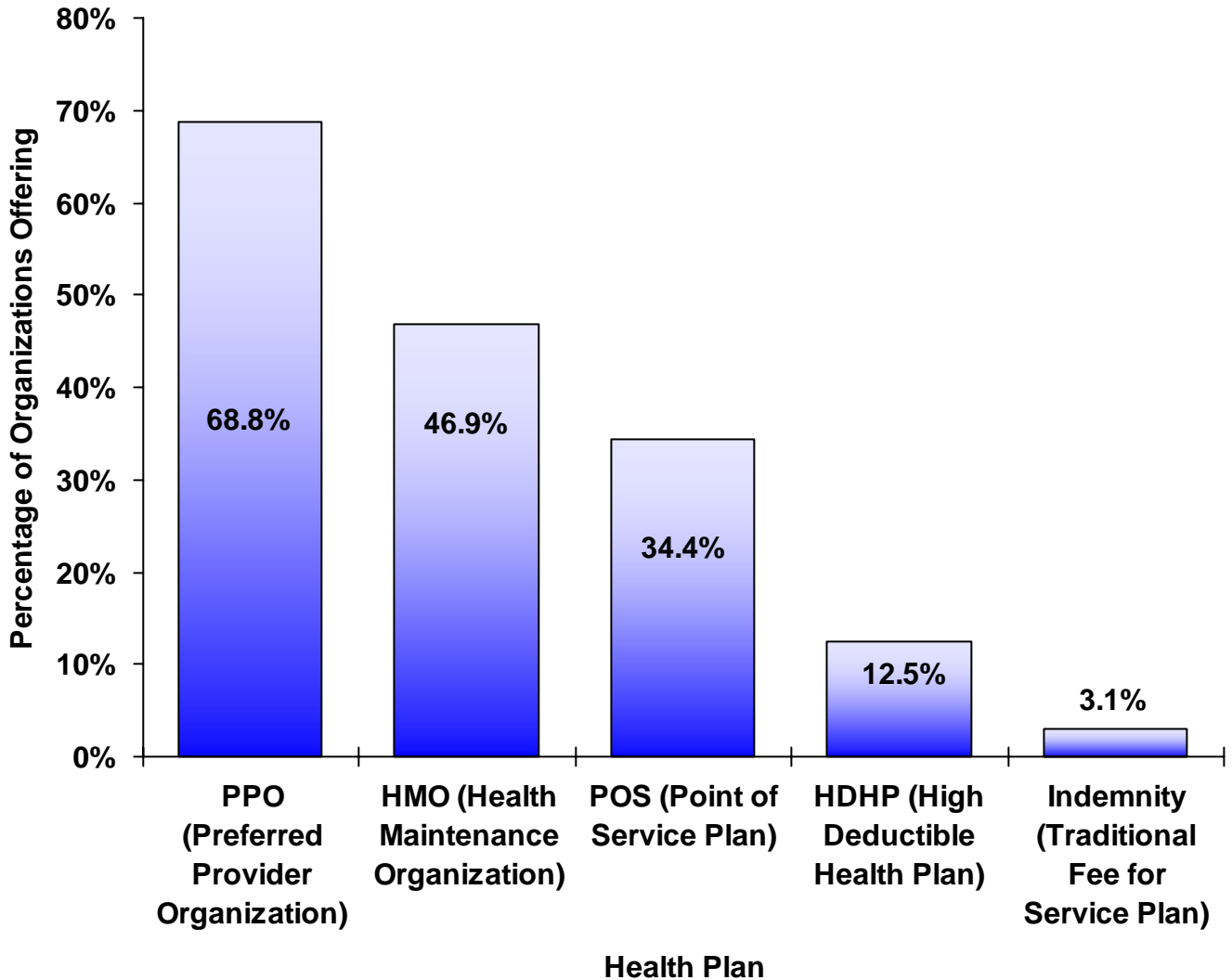
- Participant List
- Executive Summary
- Survey Methodology (including Data Definitions)
- About Survey Sponsors
- Data for both salaried and hourly employees:
  - **Benefits Costs**
  - **Health Plan Design**
  - **Flexible Spending Accounts**
  - **Additional Health-Related Programs**
  - **Retirement Plans** (Defined Contribution and Defined Benefit)
  - **Retiree Healthcare**

To purchase the complete report, please contact HR Diversified Solutions, LLC at (434) 975-5415.

## Health Insurance Prevalence

Preferred Provider Organization Plans (PPOs) remain the most popular health plan among organizations. There were slight increases in the prevalence of HMO, PPO, POS and HDHP Plans in 2007. The average annual cost per employee for health insurance is \$4,716.03.

## Health Plan Prevalence



## Prescription Drug Plan

96.9% of all organizations provide a prescription drug plan, and the vast majority of these plans (96.8%) are three tiered plans. No organizations offer a 4<sup>th</sup> tier (specialty drugs) for either retail or mail order prescription drugs.

## Prescription Drug Costs

■ Retail 
 ■ Mail Order (3 Months Supply)

