



## This is a sample report...

...to assist you in evaluating the *2007 Indian River County Compensation Survey* report.

This sample report contains data for only one position – Chief Executive Officer – Not-for-Profit

The complete report contains the following sections:

- Executive Summary
- How to Read the Report
- Participant List
- Survey Methodology (including Data Definitions)
- About Survey Sponsors
- Data for **15 different positions**

To purchase the complete report, please contact Salary.com Surveys:

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### Chief Executive Officer, Not-For-Profit

Job Code: EX05000184

Plans and directs all policies, objectives, and initiatives for a not-for-profit organization. Responsible for the development, promotion, and operations of the organization. Ensures all activities support the focus of the organization. May represent the organization in the community or serve as spokesperson. May require a bachelor's degree with at least 10 years of experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. May preside over board of directors/trustees.

#### Cash Compensation (All dollar amounts are displayed in \$000s)

Scope	Base Salary							Short-Term Incentives							Total Cash Compensation						
	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average
<b>All Organizations</b>	9	9	48.5	85.0	113.2	110.1	110.1	0	0						9	9	48.5	85.0	113.2	110.1	110.1
<b>Ownership Type</b>	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average
Not-for-Profit	9	9	48.5	85.0	113.2	110.1	110.1	0	0						9	9	48.5	85.0	113.2	110.1	110.1
<b>Number of Employees (FTEs)</b>	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average	#orgs	#ees	25th pctile	50th pctile (median)	75th pctile	ee-wtd average	org-wtd average
< 30	6	6	42.6	61.0	91.9	65.1	65.1	0	0						6	6	42.6	61.0	91.9	65.1	65.1

**Chief Executive Officer, Not-For-Profit**

Job Code: EX05000184

**Job Characteristics**

Job Match	
Greater Responsibility	11.1%
Equal Responsibility	77.8%
Less Responsibility	11.1%

FLSA Status	
Exempt	100.0%
Non-Exempt	0.0%

Average Weekly Hours Worked			
25th pctile	50th pctile (median)	75th pctile	org-wtd average
40.0	40.0	50.0	44.4

Pay Type	
Salaried	100.0%
Hourly	0.0%

Average Target Bonus (As a Percentage of Base Pay)			
25th pctile	50th pctile (median)	75th pctile	org-wtd average
-	-	-	-